



January 19, 2017

Snigdha Pattnaik, Ph.D.
Dean
Xavier School of Human Resource Management (XaHR)
Xavier University
Bhubaneswar, India

Dear Dr. Pattnaik:

On behalf of The Society for Human Resource Management (SHRM), I am writing to let you know that we are renewing **Xavier University's MBA in Human Resource Management** degree program. Your program fully aligns with the SHRM HR Curriculum Guidelines.

The renewal period for this alignment is **January 2017 – December 2017**.

As our gift of thanks, I am including a link to instructional resources for you and your colleagues to use in the classroom. They are posted online at our Teaching Resources page:

https://www.shrm.org/academicinitiatives/universities/teachingresources/pages/termsfuse_faculty.aspx

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- **NEW! Changes to eligibility for the SHRM certification exam, SHRM-CP.** Beginning with the 2017 Winter testing window, students enrolled in an HR degree program at an educational institution aligned to SHRM's SHRM HR Curriculum Guidelines will be able to apply for the SHRM Certified Professional (SHRM-CP) exam.

Eligible students must be in their final year of study in an HR degree program and must have a minimum of 500 hours of relevant experience. Students who earn their SHRM-CP will immediately be able to display their credential. A description of the program and its guidelines are available in the SHRM Certification Handbook.

For more information, please write to AcademicEligibility@shrm.org

Thank you for your commitment to the human resource management field.

Sincerely,

Nancy R. Lockwood, MA, SHRM-SCP
Project Manager, SHRM Certification
Society for Human Resource Management