

Tathagat - 2021

Conducted by School of Human Resource Management Alumni Committee

Details of the Speaker 1:

- Name: Prakreeti Prasanna
- Educational Qualification:
 - B.Tech – Computer Engineering (Institute of Technical Education and Research, Bhubaneswar, 2012-2016)
 - MBA, Human Resource Management (School of Human Resource Management, 2019-21)
- Present organization: Deloitte India
- Designation: Senior Analyst, HR

Details of the Speaker 2:

- Name: Bharat Mathur
- Educational Qualification:
 - B.A– Economics (University of Delhi, 2013-2016)
 - MBA, Human Resource Management (School of Human Resource Management, 2019-21)
- Present organization: Adani Group
- Designation: Associate Manager Human Resources

About Event:

- Date: 25th July,2021
- Time: 2:00 pm
- Duration: 1.5 hours
- Online Platform: Zoom
- Batch Addressed: 2021-2023
- Theme: SIP and Campus Experience

Feedback:

- **Students:** The students of the batch of 2021-22 have shown a very enthusiastic reaction to the entire event. The event was very interactive from the very beginning. The students have also shared that they are looking forward to more such events and engagement sessions with our Alumni.

- **Alumni:** The Alumni had a positive reaction to the entire event. They were more than happy to associate themselves with the School of Human Resource Management. The enthusiasm of the batch left a positive image on them. In the end she was overwhelmed to see the interaction level and intellect among the students.

Special highlights of the event:

- The speakers shared some essential subjects and concepts we need to focus upon for the SIP process (Current Changes in Labour Laws, Introduction to HRM). A key take-away for the students was to prepare "honest" and customized answers to two particular questions: "Why MBA?" and "Why HR?"
- They discussed the importance of time management and it's carry over value in the corporate world .
- The speakers shared their personal SIP experiences and underlined the importance of being aware of the recent developments in the Business World, especially regarding what kind of qualifications /skillsets are expected from a student looking forward to learning from corporate next year.
- The speaker made the entire event interactive by engaging the audience with some salient features of the dos and don'ts during the SIP months. They suggested that having a set timeline plan with multiple checkpoints should help us complete the SIP process in a structured manner. They also elucidated the importance of networking and having good communication with our SIP mentors, and not hesitating to ask for help (from peers, mentors, colleagues) whenever required.
- Specifically, for the freshers, the speakers gave valuable input on preparing for answers for some of the common questions and giving cue points to the interviewers to ask more questions on those points.
- They emphasized upon the entire transition experience from Corporate to Campus to Corporate has been for them. How a rigorous campus life at the School of Human Resource Management and being a member of several committees helped them to make easier transitions, strike a balance and stretch their limitations for workplace requirements.
- The speaker took a keen interest in answering every question that our students asked, and overall, the session was very interactive and full of learning.

Things that were discussed in brief:

- How to prepare for SIP regarding important academic concepts and business awareness.
- Handling different questions and building up answers during the SIP interviews.
- Being confident and optimistic throughout the SIP process.
- Planning the timeline and checkpoints for the completion of the SIP project.

