



XIM UNIVERSITY



BROCHURE 2021-2023

SCHOOL OF HUMAN RESOURCE MANAGEMENT

ABOUT XIM UNIVERSITY

The XIM University stands tall in its mission of inspiring future generations of students aspiring for excellent quality higher education. The University aims to fulfil its mission by continuing to introduce new programs to groom visionary, competent, committed, compassionate and value-based leaders. The University encourages the students to cultivate learning opportunities beyond the classroom. The academic programs are designed around a “learning by-doing” model that encourages extensive interaction with all components of the University’s ecosystem which serves as a starting point for evolving leadership philosophy and resilient business practices.



VISION



To be a leading global Jesuit university, innovative in academia, grooming compassionate and resilient leaders to lead organizations for a just, equitable and sustainable society.

MISSION



In the spirit of Magis, XIM University strives to:

- Promote innovation in learning and the total ecosystem.
- Nurture multidisciplinary thinking and lead next practice research.
- Serve society by empowering all sections of society.
- Lead digital thinking in social and developmental issues.
- Establish trust in the higher education arena.

VALUES



Integrity



Excellence



Inclusiveness



Compassion



Sustainability

ABOUT SCHOOL OF HUMAN RESOURCE MANAGEMENT

The School of Human Resource Management owes its origin to XIMB's HR specialization program. Since its inception in 1987, XIMB has offered a functional specialization in HRM in the PGDM program. This is now offered as MBA-HRM, the flagship program of the School of Human Resource Management. At the School of Human Resource Management, the focus is on grooming highly effective and competent human resource professionals with a holistic understanding of business, society and government. We empower our students with the knowledge, skills and long-term vision that lead to innovation, service to society and growth. We groom visionary, competent, committed, compassionate and value-based business leaders.

INDUSTRY INTERFACE



Business Conclaves



CXO Talks



Live Projects



Corporate Case Study Competitions



Immersion Courses



Video Conferencing and Webcasts



Corporate Quizzes



KEY COURSES



HUMAN RESOURCES

- Organisational Behaviour
- Legislations for Business
- Labour Law
- Human Resource Planning
- Industrial Relations
- Human Resource Information System
- Group Dynamics and Team Building
- Performance Management
- Learning and Development
- Managing Diversity and Inclusion
- Compensation Strategies and Administration
- Staffing in Organisation
- Competency Mapping and Assessment Centre
- Design Thinking in HR
- HR Audit and HR Accounting
- HR Analytics
- Talent Management
- Social Legislation for Indian Managers
- Employee Counseling & Employee Happiness
- Organizational Change & Development
- Building Learning Organization
- Collective Bargaining & Distribution
- Employee Relations for Manager and Professionals
- Executive Compensation and Reward Management

FINANCE

- Financial Reporting and Analysis
- Financial Management



MARKETING

- Marketing Management



OPERATIONS & ANALYTICS

- HR Analytics
- Operations Management

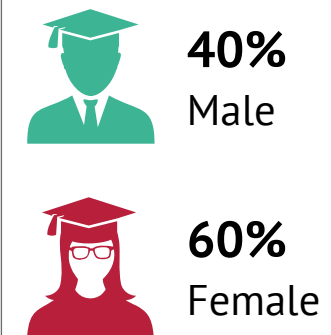


GENERAL MANAGEMENT

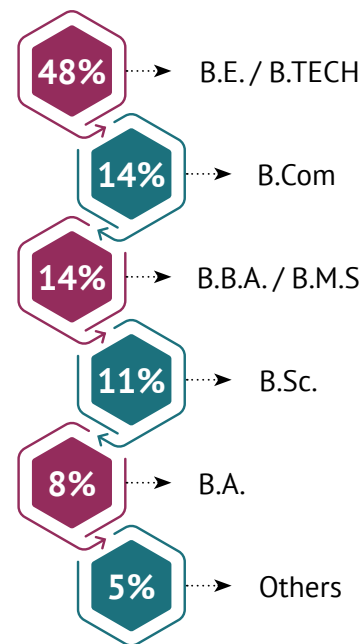
- Social Research Methods
- Quantitative Methods
- Managerial Computing
- Business Ethics and CSR
- Microeconomics for Managers
- Macroeconomics Analysis and Policies

BATCH PROFILE (2021-23)

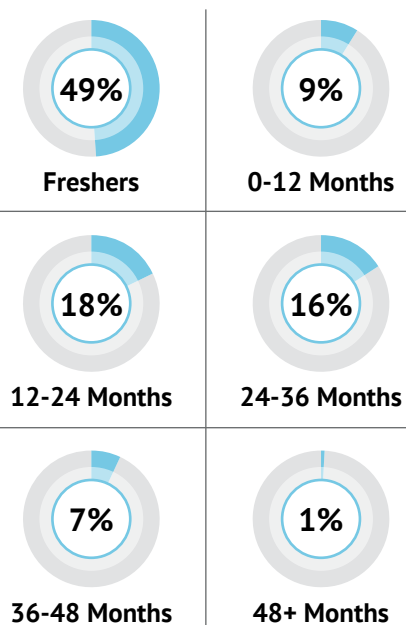
GENDER DIVERSITY



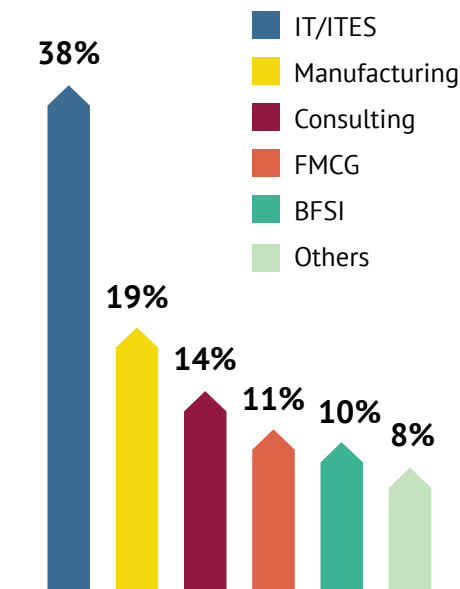
EDUCATIONAL BACKGROUND



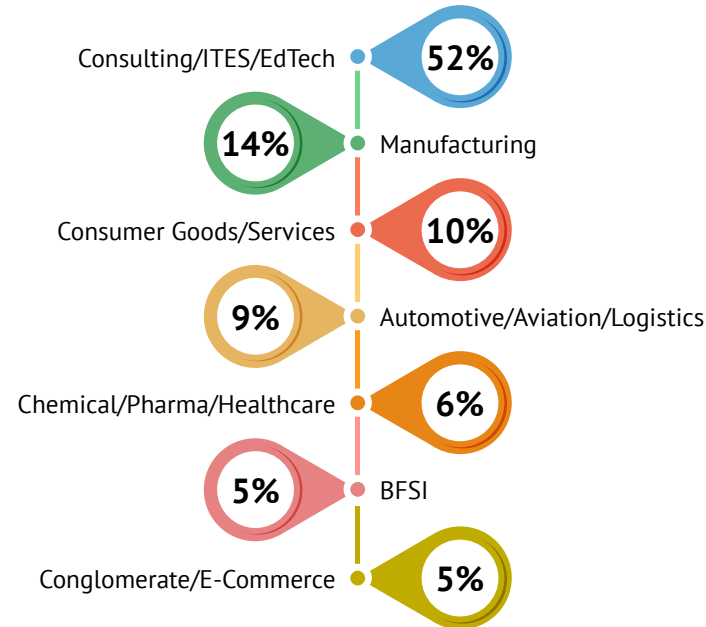
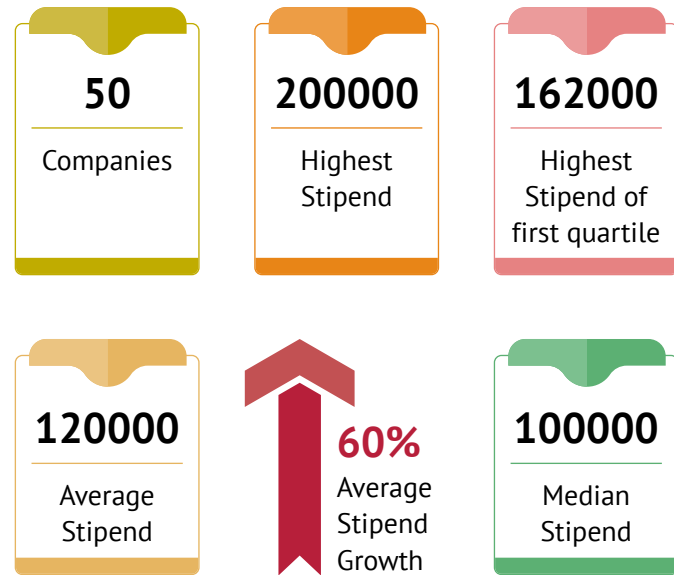
WORK EXPERIENCE



WORK EXPERIENCE SECTOR



SUMMER PLACEMENTS HIGHLIGHTS



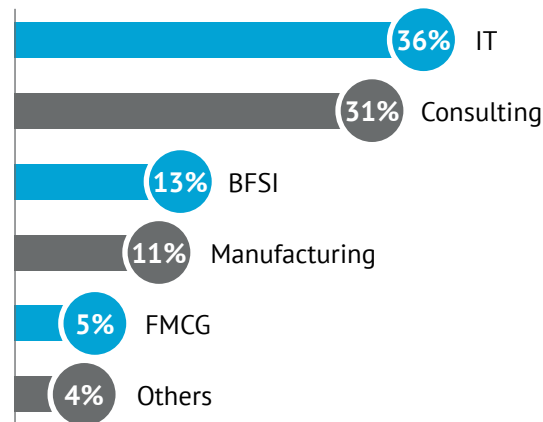
INDUSTRY PARTNERS



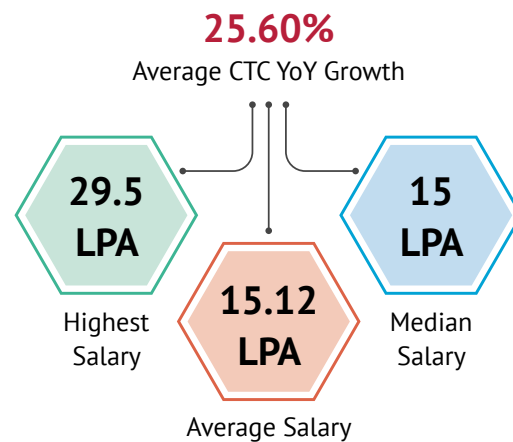
XUBERANCE 2022

CAREER ADVISORY SERVICES

SECTOR-WISE PLACEMENT



SALARY DETAILS



RECRUITERS



ASSOCIATE DEAN

Prof. Saveeta Mohanty
Mobile: +91-9438200354
Phone: +91-674-2373356

FACULTY ADVISOR

Prof. Mousumi Padhi
Mobile: +91 98611 33944

OFFICERS

Ms. Seetara Rath
Mobile: +91-8895440300

Ms. Jigisha Das
Mobile: +91-9861394422

STUDENT TEAM

Sanchari Chakraborty (Coordinator)
Mobile: +9903395233

Ayushi Vashistha
Mobile: +8319115403

Karishma Agarwal
Mobile: +9560341667

Roshan Mishra
Mobile: +9136165557

Sayan Modak
Mobile: +7008046413

Soubhagya Ranjan Mishra
Mobile: +6372503155



Career Advisory Services

XIM UNIVERSITY

SCHOOL OF HUMAN RESOURCE MANAGEMENT

New Campus, Plot No: 12(A), Nijigada, Kurki, Harirajpur-752050, Dist. - Puri, Odisha.

Phone: +91-674-2377860

Email: cas.shrm@xim.edu.in | Website: www.xim.edu.in