



XIM UNIVERSITY



CAMPUS ENGAGEMENT BROCHURE 2023

SCHOOL OF HUMAN RESOURCE MANAGEMENT

ABOUT XIM UNIVERSITY

The XIM University stands tall in its mission of inspiring future generations of students aspiring for excellent quality higher education. The University aims to fulfil its mission by continuing to introduce new programs to groom visionary, competent, committed, compassionate and value-based leaders. The University encourages the students to cultivate learning opportunities beyond the classroom. The academic programs are designed around a "learning by-doing" model that encourages extensive interaction with all components of the University's ecosystem which serves as a starting point for evolving leadership philosophy and resilient business practices.



VISION

To be a leading global Jesuit university, innovative in academia, grooming compassionate and resilient leaders to lead organisations for a just, equitable and sustainable society.



MISSION

In the spirit of Magis, XIM University strives to:

- Promote innovation in learning and the total ecosystem.
- Nurture multidisciplinary thinking and lead next practice research.
- Serve society by empowering all sections of society.
- Lead digital thinking in social and developmental issues.
- Establish trust in the higher education arena.



VALUES



Integrity



Excellence



Compassion



Inclusiveness



Sustainability



INDUSTRY INTERFACE

Business Conclave



CXO Talks



Live Projects



Corporate Case Study Competitions



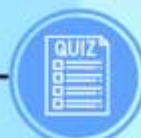
Immersion Courses



Video Conferencing and Webcasts



Corporate Quizzes



ABOUT SCHOOL OF HUMAN RESOURCE MANAGEMENT

The School of Human Resource Management owes its origin to XIMB's HR specialization program. Since its inception in 1987, XIMB has offered a functional specialization in HRM in the PGDM program. This is now offered as MBA-HRM, the flagship program of the School of Human Resource Management. At the School of Human Resource Management, the focus is on grooming highly effective and competent human resource professionals with a holistic understanding of business, society and government. We empower our students with the knowledge, skills and long-term vision that lead to innovation, service to society and growth. We groom visionary, competent, committed, compassionate and value-based business leaders.



KEY COURSES



HUMAN RESOURCES

- Organisational Behaviour
- Legislations for Business
- Labour Law
- Human Resource Planning
- Industrial Relations
- Human Resource Information System
- Group Dynamics and Team Building
- Performance Management
- Learning and Development
- Managing Diversity and Inclusion
- Staffing in Organisation
- Design Thinking in HR
- HR Audit and HR Accounting
- Talent Management
- HR Analytics
- Competency Mapping and Assessment Centre
- Social Legislation for Indian Managers
- Employee Counseling and Employee Happiness
- Organizational Change and Development
- Building Learning Organization
- Collective Bargaining and Distribution
- Employee Relations for Manager and Professionals
- Executive Compensation and Reward Management



FINANCE

- Financial Reporting and Analysis
- Financial Management



KEY COURSES



MARKETING

- Marketing Management



OPERATIONS & ANALYTICS

- HR Analytics
- Operations Management

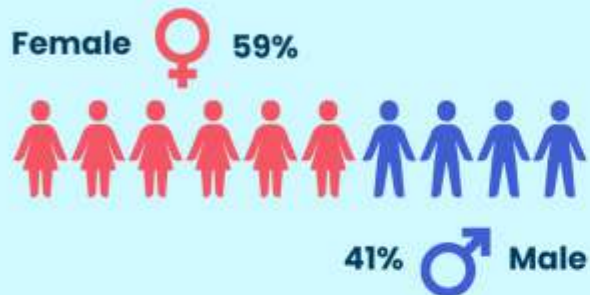


GENERAL MANAGEMENT

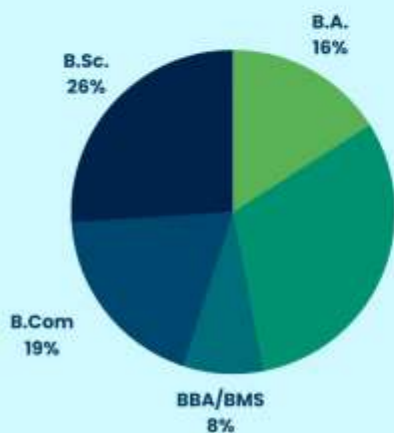
- Social Research Methods
- Quantitative Methods
- Managerial Computing
- Business Ethics and CSR
- Microeconomics for Managers
- Macroeconomics Analysis and Policies

BATCH PROFILE (2022 - 24)

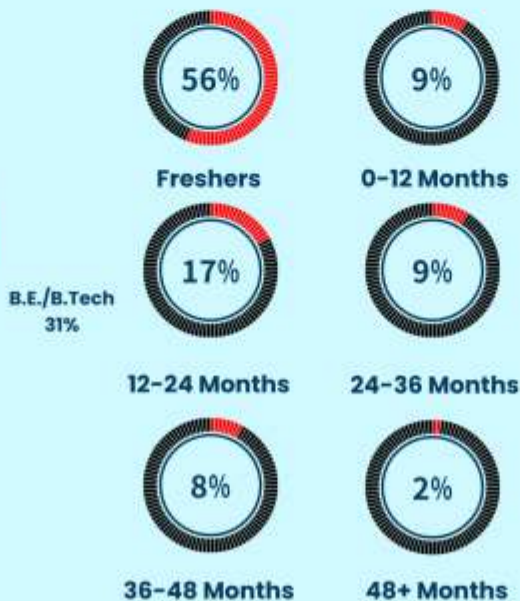
GENDER DIVERSITY



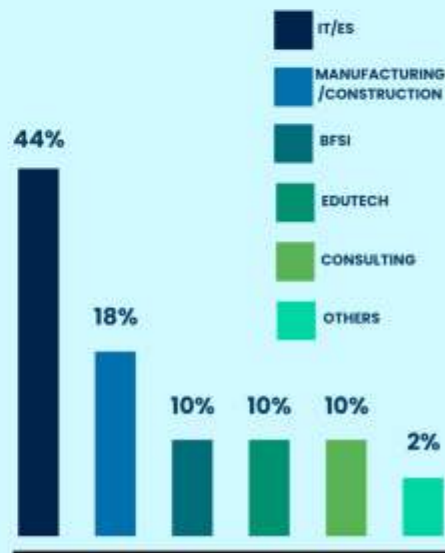
EDUCATIONAL BACKGROUND



WORK EXPERIENCE



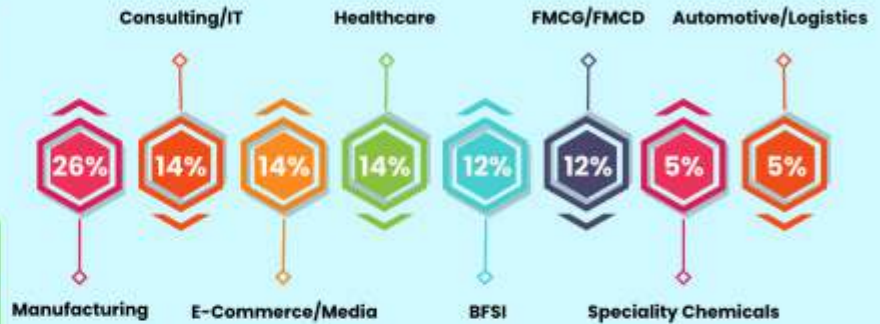
WORK EXPERIENCE DIVERSITY



SUMMER PLACEMENT HIGHLIGHTS (2022-24)

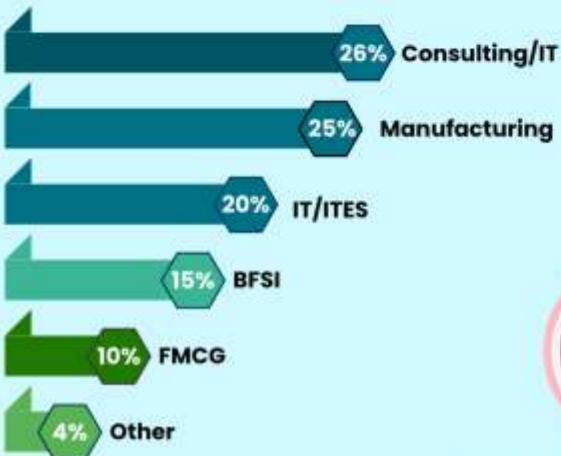


SECTOR-WISE PERCENTAGE DISTRIBUTION



XUBERANCE 2023

SECTOR WISE PLACEMENTS



SALARY DETAILS

10% Average CTC YOY Growth

Highest Salary

32.21
LPA

16.64
LPA

Average Salary

16
LPA

Median Salary

RECRUITERS

Total
42

New
20

Record Number
of PPOs

47

CONEXUS LEADERSHIP TALK SERIES

LEADERS HOSTED - 49



ABHIJIT PARLIKAR
Senior General
Manager, HR & Admin
John Deere



ABHINAV MATHUR
Executive Director
Warner Bros.
Entertainment



ABHISHEK KUMAR
Senior Director, APAC
- Talent Acquisition
Honeywell



ABINASH MISHRA
Deputy Executive
Dalmia Group



AKSHAT SHAH
Vice President, Sales
& Client Experience
Great Place to Work



AMEYA KARAMBE
Group Head - HR
Carnival Group



AMIT SINGH
Executive Director
Aventus Capital



ANKIT MOGRA
Director -
BI & Analytics
Ather Energy



ANU MISHRA
Director
Unilever



BIDISHA BANERJEE
Group HR, SVP talent,
Employer Branding
Welspun Group



BINDU VENKATESH
Vice President,
HR & Training
Oracle



CHIRANJOY CHOWDHURI
Chief-Data Science and
Analytics
Pidilite Industries Limited



DEVROOP DHAR
Co-Founder &
Managing Director
Primus Partners India



DHARMAKIRTI JOSHI
Chief Economist
CRISIL



DIVIK SAXENA
Vice President,
Analytics & Research
Fidelity Instruments



DIVYA IYER
Director - Finance
Thomson Reuters



DR. SWATEE SARANGI
HR Head, Global
Generics India
Dr. Reddy's Laboratories



GOPAL KRISHNA GSS
Country Head Market
Function & Product
Group Head
TCS ION



GUNJAN ANAND RAY
Vice President HR
Religare Enterprises
Ltd.



ISHAN BASU
Delivery Unit Head
TheMathCompany



KARTHIK SM
Global Head of Talent
Acquisition
Biocon



KAUSHALENDRA MISHRA
SCM General
Manager
Siemens



KETAN NANDA
Asst. Vice President,
Product Management
DLF Limited



MITA GANATRA
Head BPA Excellence,
Customer & Technology
Solutions
Novartis



MUSKAAN TANDON
Assistant Director,
Marketing
Shiprocket

CONEXUS LEADERSHIP TALK SERIES



PARAS KAUSHIK
Chief Human
Resource Officer
HT Media



PARTHA DASH
Managing Director, New
Business & Growth
Moglix



PARTHA JHA
Vice President
Carlsberg India



PARTHO DAS
Director
UBS



PRAMOD ARORA
Chief Growth and
Strategy Officer
PVR limited



PRASHAMIK CHATTERJEE
Senior Director,
Strategy
EY Parthenon



PRASHANT MOMAYA
Senior Director
Tableau



PRIYANK KAPADIA
Head/Global Leader
for Digital Practice
Accolite Digital



PUJA KHANNA KAPOOR
Global HR Director
OLX Autos, OLX Group



RACHANA PRASAD
Senior HRBP
D.E. Shaw India Pvt.
Ltd.



RAJNI SADANA
Associate Director,
Health & Lifesciences
EY GDS



ROHITH HARIHARAN
University Relation
Head
Ather Energy



SAMEER MADAN
Vice President -
People Success
MindTickle



SANJIV AGARWAL
Head HR - South East
Asia
Swiss Re



SHALU JHUNJHUNWALA
Director
gTech Professional
Services



SHRAVAN KUMAR DULLUR
Director - HR
Darwinbox



SHYAMALA DESHPANDE
Chief Human Resource
Officer
Wildcraft



SIVA PENTAKOTA
Associate Director
Hevo Data



SOHAM WAGH
Global Marketing
Manager
GSK



SONAL NAIR
GM and HR Head
Americas (IDEAS)



SOURABH RAGHUVANSHI
Vice President, Sales
and Supply Chain
Lava International



SUBHARATA SENGUPTA
Executive Director
Avalon Consulting



SUBRANSU ROUT
Customer insights
and Intelligence
Airtel



TARUN GOEL
Senior Director
Tiger Analytics

INDUSTRY PARTNERS

				 ICICI Bank			
	 Flipkart						
							
							
							

CASE-COMPETITIONS

 National Winners National Finalists (HR Track)	 National Finalists	 National Finalists	 National Finalists National Semi-Finalists	 National Semi-Finalists	 National Semi-Finalists	 National Semi-Finalists
 National Winner	 National Finalists	 National Finalists	 National First Runner Up	 National Semi-Finalists	 National Semi-Finalists	 National Semi-Finalists (6)



CAREER ADVISORY SERVICES

Associate Dean

Prof. Saveeta Mohanty

Mobile: +91-9438200354
Phone: +91-674-2377842

Faculty Advisor

Prof. Mousumi Padhi

Mobile: +91 98611 33944

Officers

Ms. Seetara Rath

Mobile: +91-8895440300

Ms. Jigisha Das

Mobile: +91-9861394422

STUDENT TEAM

Kaveri Priyambada (Coordinator)

Mobile: +91 8092204667

Aishwarya Bajpai

Mobile: +91 9140692295

Bidisha Sathpathy

Mobile: +91 6370753122

Koustav Chakraborty

Mobile: +91 9051807390

Michelle Mathew

Mobile: +91 8879169697

Sammisla R Nayak

Mobile: +91 7978243717

 shrm_cas@xim.edu.in

 www.xim.edu.in

 +91-674-2377860

SCHOOL OF HUMAN RESOURCE MANAGEMENT XIM UNIVERSITY



Career Advisory Services

XIM UNIVERSITY

SCHOOL OF HUMAN RESOURCE MANAGEMENT

New Campus, Plot No: 12(A), Nijigada, Kurki, Harirajpur-752050, Dist. - Puri, Odisha.

Phone: +91-674-2377860

Email: shrm_cas@xim.edu.in | Website: www.xim.edu.in